



**St. Joseph School District  
Board of Education Meeting  
March 27, 2017**

The St. Joseph School District Board of Education met on Monday, March 27, 2017, in the Edison Elementary School Gym, 515 N. 22<sup>nd</sup> Street, St. Joseph, Missouri, at 6:30 p.m.

**1.0 Call to Order**

**1.1 Call to Order**

Martin Rucker called the meeting to order.

**1.2 Roll Call**

Board members present: Tami Pasley, Kappy Hodges, Dennis Snethen, Dr. Bryan Green, Lori Prussman and Martin Rucker.

**1.3 Pledge of Allegiance**

Martin Rucker led the group in the Pledge of Allegiance. Mr. Rucker then read the Board Norms.

**2.0 Recognitions**

**2.1 Recognition of Edison Students** The following students helped out with directing people to the gym and giving tours of the building: Aeydan Weeden, Mariyanna Cruse, Johanna Cardenas, Liam Sherman, Emeline Sampson, Jazlyn Hayes Johnson and Estelle May. Dr. Bryan Green also addressed the audience and gave his perspective of what a great school Edison is.

**2.2 CHS Student** Katie Schwartz-Brown, teacher at Central gave the background on the National Debate Tournament and the qualifications. Kappy Hodges presented the award to Devon Shewell, Central High School Junior.

**2.3 MAESP Exemplary New Principal** Mr. Rucker presented Kara Anderson, Ellison Elementary Principal, with a certificate of recognition.

**3.0 Audience Participation**

There was no audience participation.

**4.0 Agenda Approval**

**4.1 Approval of Agenda**

Dr. Newhart asked to amend the agenda as follows: remove 2.4, 5.6 and 7.6 and add 9.4 Supplemental Personnel Report. Dr. Bryan Green asked to amend the agenda as follows: move 8.6 Design Media Works Proposed Agreement to 11.6; 8.9 SPED Bus Fleet Purchase Agreement to 10.4; 8.11 Chromebooks for Student/Classroom Use to 10.5 and 8.12 Comprehensive Relighting of District with LED Fixtures to 10.6. Dennis Snethen made the motion to approve the amended agenda. Lori Prussman seconded. 6 Yea 0 Nay Motion carried.



## **5.0 Board Candidate Interviews**

### **5.1 Approval of Process and Scoring**

Tami Pasley moved to approve the process and scoring for board candidates. Kappy Hodges seconded the motion. 6 Yea 0 Nay Motion carried.

**5.2 Margaret “Maggie” Elder** gave her 3 minute speech.

**5.3 Dale Krueger** gave his 3 minute speech.

**5.4 Aaron Duncan** gave his 3 minute speech.

**5.5 Larry Koch** gave his 3 minute speech.

**5.6 Susan Willenbrink** gave her 3 minute speech.

**5.7 John Hickman** gave his 3 minute speech.

**5.8 Kenneth Reeder** gave his 3 minute speech.

### **5.9 Board of Education Selection of Four Finalists**

Donna Baker - Board Secretary, Bridget Blevins – Director of Communications and Joe Hatley – Attorney tallied the votes and presented them to Mr. Rucker. Tami Pasley made a motion to approve the final four candidates: Margaret “Maggie” Elder, Aaron Duncan, Larry Koch and John Hickman. Lori Prussman seconded the motion. 6 Yea 0 Nay Motion carried.

## **6.0 Superintendent’s Report**

### **6.1 Superintendent’s Report**

Dr. Newhart presented his report to the Board.

### **6.2 Assistant Superintendent Report**

Dr. Williams presented her report to the board.

## **7.0 Donations**

**7.1 Donations.** Dennis Snethen made the motion to approve the donations as read by Dr. Bryan Green. Kappy Hodges seconded. 6 Yea 0 Nay Motion carried

**7.2** Hosea Elementary Donation List

**7.3** \$500 Donation to Bode Middle School from Kenton & Maleea Randolph for Athletics

**7.4** Crayons to Computers Donations

**7.5** Murphy Watson Burr Eye Center Donated \$3,700 in Solar Glasses to All SJSD Students for the Solar Eclipse

**7.6** Wyatt Park Christian Church Donated \$500 to Lake Contrary Elementary for Field Trips and Student Needs

**7.7** Coterie Theatre Donated \$156 for busing of Students from Ellison Elementary to a Play

**7.8** CHS Track Program Received a \$600 Hurdle Cart Donation from Diana and Kevin Grier



- 7.9 Mosaic donated \$1,000 gift cards to 8 Elementary Schools for participating in the 4<sup>th</sup> grade challenge
  - 7.10 Coleman Elementary Donation List
  - 7.11 Skaith Elementary received a donation from Mosaic for Supplies for a Community Garden
  - 7.12 Citizens Bank and Trust Donation of \$1,374.75
- 8.0 Consent Agenda**
- 8.1 **Approval of Consent Agenda.** Dennis Snethen made the motion to accept the amended consent agenda. Kappy Hodges seconded. 6 Yea 0 Nay Motion carried.
  - 8.2 February 27, 2017 Board of Education Meeting Minutes
  - 8.3 March 13, 2017 Special Board of Education Meeting Minutes
  - 8.4 March 13, 2017 Board of Education Work Session Minutes
  - 8.5 Spyglass Audit Services for Local and LD Voice, Data, Internet & Wireless
  - 8.6 2017-2018 Calendar Adjustment – Solar Eclipse August 21, 2017
  - 8.7 Amended 2017-18 Teacher Salary Schedule
  - 8.8 Audio Visual Computer Equipment and Supplies
  - 8.9 Doors Replacement 2017 Phase 1
  - 8.10 Adult Education and Literacy FY18 Grant
- 9.0 Personnel & Finance/Treasurer’s Report**
- 9.1 **Approval of Bills** Wes Metz, Director of Finance presented. Dennis Snethen made the motion to accept the bills as presented. Lori Prussman seconded the motion. 6 Yea 0 Nay Motion carried.
  - 9.2 **February Financials** Wes Metz presented. Lori Prussman made the motion to accept the February Financial statement as presented. Tami Pasley seconded the motion. 6 Yea 0 Nay Motion carried.
  - 9.3 **Personnel Report** Dr. Brian Kraus, Director of Human Resources, presented. Lori Prussman made the motion to accept the report as presented. Kappy Hodges seconded the motion. 6 Yea 0 Nay Motion carried.
  - 9.4 **Supplemental Personnel Report** Dr. Brian Kraus presented. Lori Prussman made the motion to accept the supplemental personnel report as presented. Dr. Bryan Green seconded the motion. 6 Yea 0 Nay Motion carried.
- 10.0 Old Business**
- 10.1 **Health, Dental, Vision and Life Insurance Carrier Determination and Document Approval** Lori Nilsen, JW Terrill Representative presented. Lori Prussman made the motion to approve the following Health Benefits Proposal: (1) For the SJSD to move to the self-funded option with expenses and reserve carry over to be budgeted and accounted for separately and excess reserves to be used strictly only for covering the self-funded health benefit plans and employee health benefits and health benefit improvements. (2) Select the BCBS Self-Funded Option with BCBS as the provider,



TPA, and Stop Loss Carrier with a 120% Corridor with a 200,000 specific stop last limit with the same plan design (HMO, PPO, and QHDHP) and cost for employee, employee + spouse, employee + child, and employee + family as current with a July 1, 2017 renewal. (3) Select Met Life as the Dental, Vision, Life, and ADD carrier for the SJSD as presented with a July 1, 2017 renewal. (4) Stay current with short term disability carrier "The Standard" company but remove commissions for broker from the agreement with a July 1, 2017 renewal. (5) Select TASC for Retiree Billing for Dental and Vision and remain with BCBS for Medical with a July 1, 2017 renewal. (6) Remain with TASC for Flex Spending Account Billing with a July 1, 2017 renewal'. Kappy Hodges seconded the motion. 6 Yea 0 Nay Motion carried.

- 10.2 Community Engagement Branding and Plan** Bridget Blevins, Director of Communications presented. Lori Prussman made the motion to approve the Community Engagement Plan and Brand. Tami Pasley seconded the motion. 6 Yea 0 Nay Motion carried.
- 10.3 Program Evaluation Reports: (from 2/27/17 board agenda) 10.3.1 Climate/Survey Plan 10.3.2 Parents as Teachers 10.3.3 Secondary Math 10.3.4 Community Education 10.3.5 A+ Program** Dr. Kendra Lau, Director of Assessment presented. Tami Pasley made the motion to approve the program evaluations, as listed. Lori Prussman seconded the motion. 6 Yea 0 Nay Motion carried.
- 10.4 SPED Bus Fleet Purchase** Wes Metz, Director of Finance presented. Lori Prussman made the motion to approve and sign the lease/purchase agreement as presented and initiate a progressive vehicle delivery schedule to be completed no later than August 1<sup>st</sup>. Tami Pasley seconded the motion. 6 Yea 0 Nay Motion carried.
- 10.5 Chromebooks for Student/Classroom Use** Tim McKay, Director of Technology presented. Kappy Hodges made the motion to accept the quote from Dell as presented. Tami Pasley seconded the motion. 6 Yea 0 Nay Motion carried.
- 10.6 Comprehensive Relighting of District with LED Fixtures** Chris Silcott, Director of Maintenance and Operations presented. Lori Prussman made the motion to approve hiring two FTE's dedicated to this project, to be absorbed into maintenance/facilities at the completion date. Approve low bids in the amount of: \$134,900 to American Electric, \$674,950 to Western Electric, and \$27,765 to Kriz-Davis. Total project cost of \$837,615. Kappy Hodges seconded the motion. 6 Yea 0 Nay Motion carried.

## **11.0 New Business**

- 11.1 Scholarships** Kim Hill, Coordinator of Counseling, gave the presentation.
- 11.2 Updated Replacement for District Servers Data Storage System** Tim McKay, Director of Technology presented.
- 11.3 Extra Duty Salary Schedule for 2017-2018** Dr. Brian Kraus, Director of Human Resources presented.
- 11.4 HTC Evening Short-Term Instructors Salary Schedule 2017-2018** Dr. Brian Kraus presented.
- 11.5 Additional Pay rates for 2017-2018** Dr. Brian Kraus presented.



- 11.6 Design Media Works Proposed Agreement** Bridget Blevins, Director of Communications presented. Tami Pasley made the motion to approve the agreement with Dream Media Works. Lori Prussman seconded the motion. 6 Yea 0 Nay Motion carried.
- 12.0 Board Policies** Lori Prussman made the motion to **not** retain these policies per recommendation of MSBA and the policy committee. Tami Pasley seconded the motion. 6 Yea 0 Nay Motion carried.
- 12.1 DCA, Debt Management**
  - 12.2 DFC, Grants from Private Sources**
  - 12.3 DFCA, St. Joseph School District Foundation**
  - 12.4 DJC, Bidding Requirements**
  - 12.5 DJD, Local/Domestic Purchasing**
  - 12.6 DJE, Cooperative Purchasing**
  - 12.7 DL, Payroll Procedures/Payday Schedules**
- 13.0 Future Meetings**
- 13.1** April 8th, 2017 - Special Board Meeting (9:00 AM)
  - 13.2** April 10th, 2017 - Special Board Meeting (5:30 PM) Board Work Session (6:00 PM) Executive Session (7:30 PM)
  - 13.3** April 14th, 2017 - Good Friday (No School)
  - 13.4** April 24th, 2017 - Board of Education Meeting (6:30 PM)
  - 13.5** April 25th, 2017 - MSBA Regional Meeting (Savannah)
  - 13.6** April 26th, 2017 - Scholar Athlete Award Ceremony (7:00 PM at MWSU, Spratt Hall)
  - 13.7** May 4th, 2017 - Tribute to Teachers (6:00 PM at MWSU Fulkerson Center)
  - 13.8** May 8th, 2017 - Board Work Session (5:30 PM)
  - 13.9** May 14th, 2017 - Graduation (Civic Arena)  
Central - 1:00 PM Lafayette - 4:00 PM Benton - 6:30 PM
  - 13.10** May 16th, 2017 - Last Day of School (Early Dismissal K-12)
  - 13.11** May 22nd, 2017 - Board of Education Meeting (6:30 PM)
  - 13.12** May 22nd, 2017 - First Day of Summer School
- 14.0 Adjournment**  
Lori Prussman made the motion to adjourn to Executive Session Pursuant to 610.021 (1) Legal (2) Leasing, sale or purchase of real estate (3) Hiring, firing, disciplining or promoting of particular employees and (14) Records which are protected from disclosure by law. Kappy Hodges seconded. 6 Yea 0 Nay Motion carried.

Meeting adjourned at 8:38 p.m.

Donna Baker CAP-OM  
Board Secretary