

## **School Board Policy Process**

The Board of Education shall determine the policies to serve as a basis for the administration of the school district. The formulation, development, adoption and revision of written policies, rules and procedures shall constitute the basic method by which the Board of Education shall exercise its leadership in the operation of the school district.

The Board may direct the district's administrative staff members to promulgate, implement and maintain administrative procedures which are consistent with the Board's policies. While the Board may wish to periodically review these procedures, the administration has the authority to make adjustments to these procedures without Board approval, unless otherwise instructed by the Board. The policies, rules and procedures of the Board of Education shall be consistent with the philosophy, goals and objectives of the district, and shall be readily available to school district patrons.

The superintendent shall ensure that pertinent policies, rules and procedures shall be made available to the entire school staff annually.

It shall be the duty of the members of the professional and support staff to become familiar with the policies, rules and procedures so that each may clearly recognize his or her duties and relationships within the school policies.

Proposals for new policies or revisions of current policies may be initiated by anyone interested in or connected with the district, and must be presented in writing by to the superintendent. The superintendent and administration will review the proposal and recommend appropriate disposition of the proposal. Upon its decision, the Board will inform the interested parties of the status of the proposal and the Board's reasons for acceptance or rejection of the proposal. Except for the alternative procedures described in this policy, the adoption of policies by the Board will follow the sequence outlined for policy adoption. In the event of a discrepancy between written materials in the district, Board policy will take precedence.

### Policy Adoption

Policies, rules, and regulations may be adopted and/or amended only upon a majority vote of the members of the Board present at a legally constituted meeting in which the proposed policy or amendment has been included on the agenda and described in writing.

To permit time for study of new policies or amendments to policies, and to provide an opportunity for interested parties to react, proposed policies or amendments will be presented as agenda items to the Board in the following sequence:-

1. The superintendent will present the policy to the Board Policy Committee to review and recommend to the full Board.
2. Board Policy Committee considers proposed policy or policies; Board Policy Committee solicits opinions and comments; Board Policy Committee receives report from any advisory committee assigned responsibility in area under consideration; Board Policy Committee discussion, amendments, and/or directions for redrafting.
3. First Consideration by the Board—Discussion Items. The Board Policy Committee Chair presents the Policy to the Board Policy Committee for consideration to be presented to the Board of Education as an info item at the Board of Education work session.
4. Second Consideration by Board—Action Item: Discussion, adoption/rejection of proposed policy statement(s). Amendments to the policy at the action stage will not require repetition of the sequence unless the Board so directs.

The formal adoption or revision of policies will be recorded in the minutes of the Board meeting. Only those written statements so adopted or revised and so recorded will be regarded as official policies of the Board. Policies may become effective immediately upon adoption, or at a specific effective date established by the Board and provided in the motion to adopt.

#### Suspension of Policies

Policies of the Board may only be suspended at an official meeting of the Board by one of the following procedures:

1. A majority vote of all the members of the Board, if the proposed suspension has been described in writing.
2. A unanimous vote of all the members of the Board when the proposed suspension has not been described in writing.

#### Administration in Policy Absence

The superintendent shall have the power to implement action within the school district if an emergency situation should develop for which the Board has provided no policy guidelines. However, the superintendent's decision shall be subject to review by the Board at its next regular meeting. It is the superintendent's duty to inform the Board of any such action and of the need for an official policy statement.

#### Policy Review

The superintendent shall be responsible for the administration of the policies, rules and regulations adopted by the Board of Education. In an effort to ensure that policies are updated to comply with the most recent federal and state regulations, statutes and court

decisions, the Board will review its policies on a continuing basis. The superintendent is responsible for calling the Board's attention to all policies that are out of date or that appear to need revision. The superintendent may designate a specific staff person who will be responsible for entering policy update material into the manual and presenting any update material received to the superintendent.

The Board directs the superintendent to recall all policy manuals periodically for purposes of administrative updating and Board review. The superintendent and administrative staff shall make every effort to ascertain that each copy of the policy manual or any excerpt there from is identical. However, only that copy which is designated "official copy" and which is kept at all times in the office of the superintendent of schools shall be recognized as authoritative.

### Alternative Procedures

The following procedure may be used to formally adopt or delete policies or amend any part of an existing policy as recommended by an updating service such as that provided through the Missouri School Boards' Association. Following review of the recommended changes, the Board may vote to accept the recommendations of the policy service. The recommended changes will then be considered immediately adopted and will be regarded as official Board policy.

In addition, the Board may determine that an emergency exists, and in such cases may immediately adopt, repeal or amend a policy. The fact that such policy change is adopted as an emergency measure shall be stated in the minutes.

Board Policy Adopted: September 13, 1994

Board Policy Revised: October 9, 2006

Board Policy Revised: January 14, 2013

Board Policy Revised: September 25, 2017

Cross Refs: KC, Community Involvement in Decision Making

Legal Refs: § [171.011](#), RSMo.